

# POPULATION AND EMPLOYMENT

## MARKING SCHEME

### 1. 2006 Q9 P1

- (a) Cyclical employment due to relatively low general demand for goods and service
- (b) Structural unemployment due to technological unemployment
- (c) Seasonal unemployment-due to relatively low demand for labour at certain times of the year
- (d) Frictional unemployment due to time lags i.e time taken in changing jobs
- (e) Involuntary unemployment – wanting jobs at prevailing wages and cannot get them.

### 2. 2007 Q7 P1

Negative effects of an ageing population to an economy include

- a) Deficiency of an economically active labour/ low labour supply
- b) Increase in welfare costs
- c) Need to import labour that effect the foreign exchange reserves
- d) Dependency ratio increases
- e) Rigidity to change
- f) Fall in old for goods and services required by the youth
- g) Less progressive/ low savings and low investments

### 3. 2008 Q2a P2

(a)

- High rate of unemployment as demand for jobs outstrips the available job opportunities.
- Rate of crime/social evils may rise. As the youth remain idle, they are likely to resort to crime and other social evils as they look for means of survival.
- Constraints on goods/services associated with young people as demand outstrips supply.
- Dependency ratio will rise as economically active population will shoulder a bigger burden.
- Reduced savings/investments. Investments will decline as a result of high rate of consumption by young people. This may lead to low development.
- Low per capita income. Since the National Income will be spread over a large non-contributing population which may lead to a low standard of living.
- Problem of raising government revenue which may force the government to divert resources meant for other sectors to cater for the young.
- Low labour supply as many young people may not have attained the working age nor acquired the required skills and experience. **(10 marks)**

**4. 2009 Q3b P2**

Naming Imk

- i. Diversification of the economy by encouraging the establishing of different industries / sectors to create employment Opportunities.
- ii. Transforming agricultural sector / rural sector to curb rural urban migration / accept eggs of transformation as a naming (to create more jobs and reduce unemployment)
- iii. Transforming education / training sector to improve on skills / (this makes the graduates) acquire relevant skills.
- iv. Establishing on employment policy by government to make it easy for people to get jobs / accept eggs of government policy as mention.
  
- v. Lending / setting of a fund to assist unemployed to start income generating activities/ accept eggs of funds as a mention
- vi. Exporting Labour by assisting unemployed people to acquire jobs abroad / countries with labour deficiency.
- vii. Encouraging the informal / Jua Kali sector in order to promote self employment.
- viii. Delocalization / decentralization policy for balanced regional development / reduced rural urban irrigation.
- ix. Population policy to control growth / have a labour force that the economy can absorb.
- x. To improve infrastructure in order to suitable economic activities / Accept eggs of infrastructure as a raring.
- xi. Increase government expenditure to expand the size of the economy / to finance development projects
- xii. Effective uses of natural resources to increase production activities accept eggs of natural resources as a mentor.
- xiii. Income / wage policy to harmonize / eliminate differences between regions / sectors.
- xiv. Project local / infant industries against unfair competition.
- xv. Attract (Local / foreign) investments through vision incentives / to grow the economy accept eg.s of incentives as explanation.
- xvi. Receiving collapsed industries / projects by injector, funds / selling them / increased production activities.

**5. 2012 Q10 P1**

- (a) Inadequate data on economic performance.
- (b) Unreliable data / inaccurate data which may not be useful for planning.
- (c) Less qualified personnel to cope with the tasks of development planning.
- (d) Private sector activities are not easily coordinated.
- (e) Political rigidity/ lack of political will.
- (f) Inappropriate use of technology.
- (g) Inadequate funds / capital / resources.

- (h) Political instability
- (i) Insecurity
- (j) Natural calamities
- (k) Conflict of interest
- (l) Over ambitious plans/ unrealistic goals
- (m) Lengthy procedures
- (n) Overreliance on donor funds
- (o) Effects of inflation
- (p) Lack of accurate appraisals & evaluation criteria
- (q) Lack of proper research
- (r) Unplanned population

(Any 4 x 1 = 4 marks)

**6. 2012 Q17 P1**

- a) Availability of better healthcare
- b) Food security
- c) Minimizing internal conflicts and wars.
- d) Improving environmental Sanitation.
- e) Sensitization on public e.g on personal hygiene, education vaccination HIV Aids.
- f) Disaster preparedness e.g floods, fires, collapsing buildings
- g) Apply measures to reduce road accidents
- h) Control use of drugs and alcohol
- i) Control crimes

(Any 4 x 1 = 4 marks)